

**Mt. Pleasant United Methodist Church
Disciple Leadership Council
Monday, June 15, 2020**

Council members present: Jim Yoder, Jeff Matheny, Peggy Grygiel, Lisa Smith, Lori Full, Carlee Squires, Greg Cappadona, and Sean Francisco. Others present: Rev. Steve Gedon, John Bargeloh -Treasurer, Patsy Bee - Secretary, and members of congregation.

Call to Order

Chairman Yoder opened the meeting with prayer.

Loving

Reading

Chairman Yoder read an article on *Keystone Habits* suggesting that habits are instructive as the church moves forward. He asked for suggestions for some keystone habits that would be useful in our congregation growth, core values, and foundational behaviors to help get unstuck and refocused. Suggestions from Council and congregation present included the following:

- A welcoming environment for newcomers, and following up with them.
- Finding a place for everyone.
- To be committed to following through.
- Helping to understand people we bring into the church.
- Focus internal not external.
- See things through others perspective not traditions in church settings.
- Be open to change - just because we have done something a certain way we should not be afraid to change.
- Not having preconceived notions about others.
- Don't judge.
- Working on prejudices.
- How to get people connected other than Sunday mornings - know everyone's background - have people in the church to connect with.
- Goal is making disciples - need to be focused on people rather than the building.
- Promoting keystone habits.
- Involvement in a soul care group - nourishing your soul.

Comments from the Chair

By recognizing the high quality of services with challenges from the pandemic and staff changes, God has blessed us and we continue to ask for God's blessings.

Learning

Consent Calendar

Minutes

The minutes of the last meeting were approved upon a motion from Mr. Francisco and Second from Mr. Matheny with the following amendments:

- Planning for Return to the Church Facilities

*Mr. Francisco moved to form a re-launch team to meet with the Health Department and then include ministry teams. Mr. Matheny seconded the motion. After continuing discussion and appointment to the re-launch committee, **Mr. Francisco moved to amend the motion to form a re-launch team with Rev. Gedon, Chairman Yoder, Mr. Cappadona, and Mr. Matheny. They will schedule a meeting with the Health Department, and then include the ministry teams. Mr. Matheny seconded the amended motion. Hearing no objections, the motion passed.***

- **Open Session - Comment Session:**

Mr. Francisco responded that the administrative model hasn't changed until this year. The SPRC hasn't changed at all other than now being part of the council. Although SPRC meetings have been put on the calendar, in the past they were always closed and confidential. Only members could be present.

Finance Report: Mr. Bargeloh shared a copy of the profit and loss report for January 1, through June 15 for Council to review. The total income for this period was \$207,378.95 Total expenses were \$180,092.91 The net income was \$27,286.04. The general fund bank balance is \$59,667. Appropriations: 3.5 of 6.0 months paid - will continue to pay half of a month. The line of credit is \$10,000. It was noted that the expense for the copier also includes the copier in the Learning Center. **The Finance Report was approved with a motion from Ms. Full and seconded by Ms. Grygiel.**

Board Resignations

Chairman Yoder recognized the following resignations from the Disciple Leadership Council::

- Pearl Buchanan
- Doug Williams

Leading

Pastor's Report

Rev. Gedon shared the following report from the Technology Ministry Team for live streaming services.

LiveStreaming

Presented by Technology Ministry Team

Reach a Wider Audience

Live streaming services reaches an audience outside the physical walls of the church. One of the most easily identified benefits to live streaming your church service is allowing members who cannot make it to the physical service a chance to still watch. Members may be sick, out of town, or for any other reason unable to make it. Giving them an option to still watch the service increases their connection to the church and allows them to worship and hear the Word of God from anywhere they might be.

The Church's mission is to reach as many lost and lonely people that we can. Live streaming is just another tool that can be used to spread God's grace and love.

Needed to Effectively LiveStream

<i>Item</i>	<i>Cost</i>	
ATEM Mini Switcher	\$295	
Panasonic Compact 4K PTZ, HDMI, USB, Streaming PTZ Camera (Black) (3)	\$995	3
Panasonic Remote Camera Controller	\$1,695	
Blackmagic Design Micro Converter SDI to HDMI with Power Supply	\$59	
Pearstone HDA-106 High-Speed HDMI Cable with Ethernet (Black, 6')	\$12.95	

We can run the stream with a laptop. I already have the laptop ready to go.

Total:

\$5,046.95

Rev. Gedon noted that they have decided to reduce three cameras to two which will save \$995. Two cameras will be installed on the back wall of the sanctuary. Cameras and connectivity can be controlled from the sound booth. ***Mr. Cappadona moved to accept the proposal from the Technology with the adjustment in the cost for cameras. Ms. Squires seconded the motion. After continued discussion, the motion passed.***

Retirement

Rev. Gedon provided a copy of the retirement letter from Elaine Smith who has served the church as Administrative Assistant for the last 29 years. A card shower was

recommended, and a letter of appreciation from the Council. Mr. Cappadona will draft a letter to be sent to her. There was a discussion about her supplemental insurance. **Mr. Matheny moved that her supplemental insurance be continued through December, 2020. Mr. Francisco seconded the motion. After continued discussion, the motion passed.**

There was a discussion regarding her salary. **Ms. Smith moved that she continue to be paid through the end of June or maybe longer. Ms. Grygiel seconded the motion. After continued discussion, the motion passed.** This will be reviewed at the next meeting.

Leadership Training

Rev. Gedon recommended that someone from the annual conference meet with Council to discuss the future with the staffing positions that are open. He recommended that Ken Williard, WV Conference UMC Director of Leadership and Congregational Vitality be invited to lead some training a couple of evenings or a Saturday on roles we need to look at to provide direction and leadership. Council members agreed.

WV UMC Annual Conference

Rev. Gedon announced that the WV Annual Conference will be held online on August 1. Mr. Matheny added that votes will be held at designated locations.

Re-Launch Plan

Next, there was a discussion regarding re-launch. Rev. Gedon noted that his preference would be to move to the sanctuary but the key would be if the congregation were allowed to sing. It was noted that outdoors is an alternative. The power source would cost between \$1000 and \$2000. Rev. Gedon requested only Sunday evening praise and worship and to continue online services on Sunday morning noting they are averaging around 1300 views on Facebook and it is also available on YouTube and the church website. **Mr. Francisco moved to install electricity across the street. Mr. Matheny seconded the motion. After continued discussion the motion passed.** Mr. Cappadona will follow up.

There was a discussion on purchasing iWave exchange air scrubbers for the heating and cooling system. Mr. Cappadona noted that two are needed for the sanctuary. Eight would be needed for the entire church. The cost is \$700-\$800 each. It was recommended that the sanctuary be done first. **Ms. Grygiel moved to purchase three iWave units for the sanctuary and narthex and revisit for additional units. Mr.**

Cappadona seconded the motion. After continued discussion, the motion carried.

Rev. Gedon noted that something needs to be sent out to the church regarding reopening of the church. There is a need to have a plan in place. It was recommended that the Sunday online video services continue with an evening of praise and worship. ***Mr. Franscisco moved to have a goal set for some sort of service on July 12 as a soft date for opening. Ms. Full seconded the motion. After continued discussion, the motion passed.*** Mr. Matheny will call the re-launch group together for a meeting. A message will need to be sent out announcing a date to open.

Mr. Cappadona added that the narthex ceiling has been painted. They will finish painting the church pillars. The storage room will be completed soon.

Open Session - Open Comments

No comments were received.

Adjournment

With no further business to be discussed, Ms. Squires moved to adjourn. Ms. Grygiel seconded the motion. Motion passed.

Respectfully submitted,
Patsy Bee
Secretary